

14. Board of Directors



Lord Rose
Chairman, 66

Appointment to the Board
11 March 2013

Committee Membership
Nomination

External Appointments

Chairman of Fat Face Group Limited; Chairman of Oasis Healthcare Limited; Chairman of Stylemania Limited, trading as Dressipi; Non-Executive Director of RM2 International S.A., listed on AIM; Non-Executive Director of Woolworths Holdings Limited, listed in South Africa

Relevant Experience

Lord Rose has worked in retail for over 40 years. He has held Chief Executive Officer positions at Argos plc, Booker plc, Arcadia Group plc and Marks and Spencer plc. He was Chairman of Marks and Spencer plc from 2008 to 2011. Lord Rose was recently appointed chairman of the Britain Stronger in Europe campaign, which aims to keep Britain in the EU. Lord Rose was knighted in 2008 for services to the retail industry and corporate social responsibility, and granted a life peerage in August 2014.



Tim Steiner
Chief Executive Officer, 46

Appointment to the Board
13 April 2000

Relevant Experience

Tim is the founding Chief Executive Officer of Ocado, which he started in 2000. Prior to Ocado, he spent eight years as a banker at Goldman Sachs, during which time he was based in London, Hong Kong and New York in the Fixed Income division. Tim graduated from Manchester University in 1992 with an honours degree in Economics, Finance and Accountancy.



Duncan Tatton-Brown
Chief Financial Officer, 50

Appointment to the Board
1 September 2012

External Appointments

Senior Independent Director and Audit Committee Chairman of Zoopla Property Group plc

Relevant Experience

Prior to joining Ocado, Duncan was Chief Financial Officer of Fitness First plc, and previously Group Finance Director of Kingfisher plc, one of the world's largest home improvement retailers. He has also been Finance Director of B&Q plc, Chief Financial Officer of Virgin Entertainment Group and held various senior finance positions at Burton Group Plc. Duncan holds a master's degree in Engineering from King's College, Cambridge. He is also a member of the Chartered Institute of Management Accountants.



Mark Richardson
Chief Operations Officer, 51

Appointment to the Board
3 February 2012

External Appointments

Non-Executive Director at Paneltex Limited

Relevant Experience

Mark was Head of Technology at Ocado from 2001 until he joined the Board in 2012. He is responsible for the day-to-day running of the Ocado operation, including CFCs, logistics developments, customer service, business planning, engineering and technology. Mark is a Director of Paneltex Limited, a company in which the Group holds a 25% shareholding. Prior to joining Ocado, Mark held a number of IT positions at the John Lewis Partnership, including Head of Selling Systems at Waitrose. He graduated from University College, London with a degree in Physics.



Neill Abrams
Group General Counsel and
Company Secretary, 51

Appointment to the Board
8 September 2000

External Appointments

Non-Executive Director of Mr Price Group Limited, listed in South Africa

Relevant Experience

Neill has been a Director since 2000, having advised Ocado since its founding. He has Board responsibility for legal, insurance, risk management, human resources and CR. Prior to Ocado, he was a barrister in practice at One Essex Court and spent nine years at Goldman Sachs in London in the investment banking and legal departments. Neill holds BA and LLB degrees from the University of the Witwatersrand in Johannesburg and a master's degree in Law from Sidney Sussex College, Cambridge. He is a member of the Bar of England and Wales, the New York Bar and a South Africa Advocate.



David Grigson
Non-Executive Director and
Senior Independent Director, 61

Appointment to the Board
9 March 2010

Committee Membership

Audit, Remuneration, Nomination (Chairman)

External Appointments

Chairman of Trinity Mirror plc; Chairman of Investis Limited; Director/Trustee of the Dolma Development Fund

Relevant Experience

David has held a number of posts, including Chief Financial Officer at Reuters Group Plc, Group Finance Director at Emap plc, Chairman of EMAP Digital Limited, Chairman of Creston plc and Non-Executive Director of Carphone Warehouse plc. He graduated from the University of Manchester with a degree in Economics, and is also a member of the Institute of Chartered Accountants of England and Wales.



Ruth Anderson

Non-Executive Director, 62

Appointment to the Board
9 March 2010

Committee Membership
Audit (Chairman), Remuneration, Nomination

External Appointments
Non-Executive Director of Travis Perkins plc; Non-Executive Director of Coats Group plc; Non-Executive Director of The Royal Parks, an executive agency of the Department of Culture, Media and Sport; Director and Trustee of The Duke of Edinburgh's Award

Relevant Experience
Since retiring from KPMG seven years ago Ruth has gained non-executive director experience at three UK listed companies and chairs the audit committee at all three. She was a vice-chairman of the accounting and advisory firm KPMG in the UK from 2004 to 2009 and a member of the KPMG UK board from 1998 to 2004, where she was a member of the audit committee and chaired the nomination committee. At KPMG she advised many UK and international businesses and she is a fellow of the Institute of Chartered Accountants in England and Wales and a member of the Chartered Institute of Taxation.



Douglas McCallum

Non-Executive Director, 49

Appointment to the Board
3 October 2011

Committee Members
Remuneration (Chairman), Nomination

External Appointments
Chairman of Trainline.com Limited, trading as trainline; Chairman of Photobox Holdco Limited, trading as photobox; Cabinet Office Digital Advisory Board; President of eBay for Charity

Relevant Experience
Douglas has been a pioneer of the Internet industry for a number of years, having been at eBay Inc. from 2001 to 2014, where he led the UK business and then turned around the pan-European business. Prior to joining eBay Inc. he was founder and general manager of a number of businesses in the Internet, broadcasting, software and hardware industries. Douglas read Politics, Philosophy and Economics at the University of Oxford, and has an MBA from Harvard Business School.



Alex Mahon

Non-Executive Director, 42

Appointment to the Board
1 June 2012

Committee Membership
Audit, Nomination

External Appointments
Chief Executive Officer of the Foundry Visionmongers Limited, trading as The Foundry; Non-Executive Director of the Edinburgh TV Festival

Relevant Experience
Alex was appointed the Chief Executive Officer of the leading design and visual effects software firm, the Foundry, in November 2015. Alex was previously CEO of Shine Group, a global television content production company that is now part of a joint venture between 21st Century Fox and Apollo Global. Before Shine Group, Alex spent seven years in the television industry at talkbackTHAMES, FremantleMedia and RTL Group. Previously she worked in the Internet sector as a consultant. She holds a Physics degree from Imperial College, London and a Physics PhD from Imperial College and the Institute of Cancer Research.



Jörn Rausing

Non-Executive Director, 55

Appointment to the Board
13 March 2003

Committee Membership
Nomination

External Appointments
Group Board Member of Tetra Laval, and Chairman of its Remuneration Committee; Board Member of Alfa Laval AB; Board Member of DeLaval Holdings AB

Relevant Experience
Jörn has over 25 years' experience in corporate development and international mergers and acquisitions. Jörn holds a degree in Business Administration from Lund University, Sweden.



Robert Gorrie

Non-Executive Director, 56

Appointment to the Board
1 April 2000

Committee Membership
Nomination

External Appointments
Chairman of Tyres on the Drive Limited

Relevant Experience
Robert originally joined the Board in 2000 as Logistics Director, before becoming a Non-Executive Director in 2006. He was previously Group Director of Information Technology at Transport Development Group plc, where he spent ten years in a variety of commercial and operational roles. Prior to that Robert spent ten years in North America with the logistics service business Christian Salvesen PLC, where he reached the position of Director of Business Development. Robert graduated from Corpus Christi College, Oxford with an honours degree in Modern History and Economics.